

**Punjab State Electricity Regulatory Commission**  
**SCO No. 220-221, Sector-34-A, Chandigarh.**

No.01/2016/03

**VACANCY CIRCULAR**

Applications are invited from interested eligible persons for one vacancy each of Registrar, Deputy Registrar, Deputy Director (M&F) and Accounts Officer (Monitoring) from serving/ retired officers of Central/ State Governments or PSUs (under Central/ State Government) on deputation/ contract basis:

**A. DETAILS OF QUALIFICATIONS, EXPERIENCE AND PAY SCALES**

Sr. No.	Post	Minimum Qualification and Experience
1.	Registrar	<p><b>a) <u>Minimum Educational Qualifications</u></b>  Degree in Law from a recognized university.</p> <p><b>b) <u>Qualifying Service</u></b>  Serving/Retired Officers of the Central/State Government or PSU under State/Central Government holding analogous post, Judicial officers of State/Central Government or equivalent post of District &amp; Sessions Judge on regular basis ;  or  Minimum 5 years experience of working on the post of Additional District &amp; Sessions Judge or equivalent.</p> <p><b>c) <u>Nature of Experience</u></b>  Judicial/Quasi-Judicial legal matters preferably relating to Electricity laws/ Regulations including proceedings, petitions, pleadings, listing of the case laws, drafting statutes/or legislation.</p>
2.	Deputy Registrar	<p><b>a) <u>Minimum Educational Qualifications</u></b>  Degree in law from a recognized University ;</p> <p><b>b) <u>Highly desirable:</u></b>  Degree in law from National Law University;</p> <p><b>c) <u>Nature of Experience</u></b></p> <ol style="list-style-type: none"> <li>i. Five years experience in handling legal matters.</li> <li>ii. Excellent writing skills especially in drafting regulations, writ petitions, statutes etc.</li> <li>iii. Working knowledge of Computer.</li> </ol>

3.	Dy. Director/M&F	<p><b>a) <u>Minimum Educational Qualifications</u></b> CA/CFA/CPA or MBA in Finance.</p> <p><b>b) <u>Qualifying Service</u></b> Serving/Retired Officers of the Central/State Government or PSU under State/Central Government must have experience of working on the post in the scale of Rs.15600-39100 + Rs. 7600/- Grade Pay;  or With 7 years regular service on the post of AO/equivalent in the pay band of Rs. 15600-39100 + Rs. 5800/- Grade Pay.  or Minimum 7 years experience of working in PSU under State/Central Government out of which minimum of two years experience relating to financial management.</p> <p><b>c) <u>Nature of Experience</u></b> Having knowledge of State/Central Government accounting procedure, Tariff formulation or cost analysis or financial management.</p>
4.	Accounts Officer/Monitoring	<p><b>a) <u>Minimum Educational Qualifications</u></b> CA/ICWA/CFA/CPA or MBA in Finance.</p> <p><b>b) <u>Qualifying Service</u></b> Minimum 3 years of regular service in financial management, commercial matters and tariff settings.</p>

**B. Pay and Allowances**

- (a) The employees on deputation shall continue to draw the pay and allowances in the pay band and Grade Pay of their parent departments. The employees on deputation will be entitled to draw all admissible allowances at such rates and subject to such conditions as may be applicable to the employees of the parent department or as mutually agreed between the Commission and the parent department.
- (b) Those appointed on contract will be entitled to draw fixed remuneration as per Annexure B of the Punjab State Electricity Regulatory Commission (Appointment & Service conditions of Employees) Regulations, 2015 notified vide Notification dated 24.12.2015 available on Commission's website [www.pserc.nic.in](http://www.pserc.nic.in).

**C. Terms & Conditions of appointment**

- (a) The appointment on deputation basis to any post shall initially be for three years which may extend upto for a maximum period of five years. The Commission may consider extension beyond this period with the approval of the State Government. The employees taken on deputation will be governed by such terms and conditions of deputation as are prescribed by their respective parent departments and in consonance with their service rules. The Commission may however, repatriate any employee taken on deputation to his/her parent organization even before the expiry of his/her deputation period.
- (b) The Commission may consider suitable persons having requisite qualifications and experience for appointment on contract basis. Such appointment shall be made initially for one year which can be extended from time to time by appointing authority.
- (c) The Services of employee appointed on Contract basis shall be terminable with a notice of three months or salary in lieu thereof on either side.
- (d) The maximum duration of service will be up to 65 years of age for the employee taken on contract basis.
- (e) The selection will be made by the Selection Committee keeping in view the suitability for the post on the basis of qualifications, qualifying service and nature of experience. The Selection Committee will be constituted by the Chairperson. The weightage of interview for the selection will not be more than 12.5%.
- (f) Applications should be submitted to the undersigned upto 11.03.2016. Serving employees should submit their applications through proper channel with an advance copy to the Commission within specified period.

**Secretary**